



2019 ANNUAL REPORT TRINITY PRESBYTERIAN CHURCH

185 SWAGGERTOWN RD.

SCOTIA, NY 12302

(518)-399-8782

WWW.SCOTIATRINITY.ORG

***Seeking to “do justice, love kindness, and walk humbly with our
God.”***

Micah 6:8

God calls us to love and respect all people;
in them we see God’s image and our own reflection.

Together we seek forgiveness as we grow in love of God and each other,
a love and forgiveness made possible
and freely offered by Jesus Christ.

We celebrate this love as a community through worship and music,
outreach and mission, affirming and sharing the gifts and talents
with which the Spirit has blessed each and every one of us.

We welcome you as we seek to do justice, love kindness and walk
humbly with God together.

**TRINITY PRESBYTERIAN CHURCH
185 SWAGGERTOWN ROAD
SCOTIA, NY 12302**

**2019 ANNUAL REPORT
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Co-Pastors' 2019 Annual Report

Submitted by Kathleen Gorman-Coombs and Timothy Coombs

Hard to believe that this is the thirtieth pastors' report that we are writing. As you might surmise all of them have had a positive, hopeful tone; not just because that is what one wants to portray in an Annual Report, but mostly because for thirty years, things have been positive and hopeful at Trinity. Sure, there have been some trying times here and there. Churches that seek to stretch themselves will ruffle some feathers on occasion. But overall, we continue to listen and respond to God's call to us as best we can.

2019 was no different. In these days of anti-semitic hate crimes and distrust of our global neighbors increase, Trinity's mission committee is reaching across the divide to welcome the refugee in our midst. Our "Giving to Others" Christmas project has become ever more reflective of the birth of Emmanuel, "God with us," as we helped an Afghani Muslim whose father served as a translator to the US efforts there, settle into the Capital District now safe from reprisals. Perhaps the time will come when we can forge a real "face to face" relationship with them.

Kathy and I are blessed by our relationships with the Schenectady Clergy Against Hate (SCAH) community. This year has witnessed SCAH being recognized by many community groups for our work, but we sense it is just getting started. Unfortunately, we once again begin this need decade with a needed vigil against hate crimes against our Jewish brothers and sisters. We continue to seek ways to be more positive and pro-active instead of reacting in sadness to the increasing level of paranoia which is striving to become the new normal.

Our "Giving to Others" project was a wonderful cap to our fall sermon series "Stranger Meetings," in which Kathy and I highlighted many of the stories of the Bible of chance encounters between people formally unknown to one another. In the summer when we were considering this theme we had no idea of how relevant it would be as the weeks unfolded. To me, it is another sign of the Holy Spirit moving in our midst.

Our new "Inclusion Committee" has been seeking new ways for us to grow into our desire to be ever more inclusive of all who might want to be part of our community, with activities ranging from new Trinity T-shirts that reflect our "More Light Presbyterian" identity, to sharing "moments for inclusion" in worship. Be looking for more from this group in 2020!

The Communication committee, with great support from our secretary, Sarah Stygles, is working on a new website, which we hope will launch sometime in 2020. We now have a "Google Suite" that allows us to have an online calendar, google drive for sharing information, and the capacity to create forms and surveys online. We've also been working to improve all avenues of communication, from verbal announcements in worship, to the written newsletter, to facebook to e-mail.

We now have online giving as an option! Thanks to Elizabeth Dodson-Davis and the finance committee, this is now a possibility. See the Finance Committee article for more on that.

Also, this fall Trinity welcomed Hunter Harville-Moxley as our new music director. We are so excited for his leadership and for our music program heading into the coming year. Hunter has settled into the position and will be leading our music ministry in new directions, both with his contacts at SCCC and his spirit-fed music tradition. The choir will attest that his enthusiasm is infectious and his vision and ear are broad. Of course, it has been a joy to hear our organ once again.

We may need some uplifting music in the year to come as the drums of war seem beating their ugly rhythm once again. Our Peace Candle ritual at the start of worship may be given new emphasis. We pray that it doesn't have to be.

When we arrived here in 1989, I don't think we could ever have dreamed of the journey God would take us on together . . . we continue to feel blessed and fortunate to be co-pastors of this loving, resilient, flexible, quirky and fun-loving congregation. May we all continue to grow together into the future!

Kathy & Tim

Clerk's 2019 annual report

Submitted by, Cara Molyneaux, Clerk of Session

The Session and Board of Deacons are the two elected boards of Trinity Presbyterian Church. They were made up of the following in the year 2019:

SESSION: Class of 2019 John Hutchison, Cara Molyneaux, Melissa Peterson
Class of 2020 Mariellen Boomhower, Laraine Longhurst, Carole
Palmer

Class of 2021 Liz Dobson-Davis, Cliff Hall, Alex James

DEACONS: Class of 2019 Jen Parsons, Lisa Thomas
Class of 2020 Wendi Brandow, Pat Wheeler
Class of 2021 Louise Gundrum, Amy Jessup

2019 Nominating Committee

Laraine Longhurst (Elder), Chair, Louise Gundrum (Deacons)
Vicky Eddy-Helenek, Rick Longhurst, Glenn Pietrow

2019 Session Committee Chairpersons

Education: Melissa Peterson Evangelism: Laraine Longhurst
 Finance: Liz Dobson-Davis Mission: Mariellen

Boomhower

Nominating: Laraine Longhurst Property: John Hutchison

Worship: Carole Palmer
 At Large: Cliff Hall, Alex James

Clerk of Session: Cara Molyneaux
 Financial Secretary: Jean Hayes
 Treasurer: Phil Garvey
 Presbytery Representative: Cara Molyneaux
 Sexual Misconduct Contacts: Phil Garvey, Mariellen

Boomhower

SICM Representative: Pat Wheeler

ADDITIONS to MEMBERSHIP (5)

Letter of Transfer: (1) Toni Masaitis
Reaffirmation of Faith:(4) Danielle Giamatteo, Nicholas McCloskey, Ashlye and Brandan Cheely

MEMBERSHIP CHANGES

Year	2012	2013	2014	2015	2016	2017	2018	2019
Active members	94	99	114	115	120	126	136	121
Friends*		7	6	6	6	7	7	7

- Friends in Ministry category was established in 2012.
- Starting in 2011 the PC(USA) no longer recognizes the Inactive Category.

2019 Baptisms (0)

Deceased (2) Jane Caruvana, David Schettine

Transferred out (0)

Removed from Rolls (18)

Cara Molyneaux
 Clerk of Session

Christian Education 2019 Annual Report

Submitted by Melissa Peterson

Education has been an area of growth and change for the church this year. Sunday School (students age 3-5th grade) has a steady enrollment of 4- 10 students in class on a Sunday morning. Our curriculum is the Presbyterian Church, USA's "Growing in Grace in Gratitude," which is easy to use and engages the students. Many thanks to all who have taught this year.

The children have been working with the Mission Committee on several projects to support our church ministry. The latest was a tissue paper flower sale to benefit buying stamps for the Jail Ministry.

We have a group of middle school students who regularly help with activities and worship but do not attend Sunday school on a regular basis.

Adult Education has shifted this year to more presentational format in conjunction with the Mission Committee.

Vacation Bible School was a big success this summer. This summer's theme was The Creation. Our wonderful teens assisted Pastor Tim in telling the story of Gods work to create our world. Children engaged in singing, science, art, storytelling, games, snacks and cupcake decorating to share at the Thursday evening culminating family picnic. Once again the VBS was done with the help of Kristin Bodden and Pastor Jason White of the First Reformed Church of Scotia. Thanks to our own Polly Benjamin, Mariellen Boomhower, Sarah Stygles, Wendi Brandow, Tim Coombs, Kathy Gorman-Coombs and a host of teen and adult volunteers for making this all possible. It was a very busy week!

2019 ended with the Sunday School Pageant. This year the story of the birth of Jesus was told from the perspective of the angels and the shepherds. It was a lot of fun. Thanks to Jen and Steve Parsons for their work on the pageant this year. and her team for putting this all together.

As I end my term as Education Elder, I want to thank all of you for your help and support. We are definitely learning and growing at Trinity!

Respectfully Submitted,

Melissa Peterson

Christian Education Elder

Deacons 2019 Annual Report

Submitted by, Lisa Thomas

This year the Board of Deacons has sponsored and/or supported a number of church events. We provided refreshments/meals for the following:

- *Set up/clean-up/food sign-ups for Advent Dinner
- * Assisted with the Dickens Performance in December
- * provided cake/refreshments for our high school graduates and distinguished longtime members of Trinity
- * provided refreshments for Backpack Fundraiser with Route 55 Band
- * Provided cake/refreshments for new Trinity members

We replenished and stocked kitchen supplies such as: cups, napkins, plates, cutlery and fair trade coffee.

We provided refreshments for a memorial service for Jane Caravana

The Deacons contributed toward Woodbury Crossings – bbq

The Deacons scheduled and organized the weekly coffee hour after worship. We supplied lemonade and cookies for summer coffee hour and trained new members of the congregation on how we set up and provide coffee hour refreshments.

The Deacons provided meals and/or gift cards to area restaurants for those who had either a medical emergency or illness within our congregation.

We appreciate the continuing beautiful work of those who crochet and knit prayer shawls and lap robes. This year 40 have been lovingly given, offering comfort, hope and peace from our church.

The Deacons sent college care packages to our 7 college students which included Dunkin Donuts, Panera and/or Stewart Shops gift cards.

We sent numerous note cards of condolences and encouragement to those members in need as well as thinking of you cards to members who haven't been at church lately.

Christmas cards were sent to all members of Trinity.

We appreciate the opportunity to serve on behalf of the congregation and thank each person for their generous donations which allow us to continue this work each year.

Deacons Treasurer's 2019 Annual Report

Submitted by Louise Gundrum

Beginning Balance	1,262.32
Deposits	
Trinity	920.00
Sedeer	390.00
	2,572.32 TOTAL
Expenses	
Meals	451.60
Postage Shawls	89.65
Postage	110.00
Funeral	151.74
Kitchen supplies	502.52
College Care packages	80.00
Church food	281.59
Seder	200.00
	1,867.10 TOTAL
DEPOSITS	2,572.32
less expenses	-1,867.10
Year end Balance	705.22

Evangelism 2019 Annual Report

Submitted by, Laraine Longhurst

2019 was a very busy church year! There have been so many events that Trinity members/friends have organized and/or attended and others that have included community neighbors.

Pastors Kathy and Tim are extremely visible and active on the wider Scotia and Schenectady area - Schenectady Clergy Against Hate, Patty's Place, Union College, Christmas Carol performances, Pride Events (I KNOW THERE ARE OTHER EXAMPLES)

The Communication Committee Team has been meeting to review and change our communication tools - newsletter, weekly reminders and Trinity's website, to be more user friendly and functional.

The Inclusion Task Force focuses on learning how to ensure a welcoming atmosphere for all potential and current members, including those in the LBGTQ (Lesbian, Bisexual, Gay, Transgender, Questioning) community.

Our Youth Group has been combined with those of two other churches to expand experiences for all the kids involved.

New members were welcomed.

An AED machine was installed and several Trinity members participated in CPR and use of the device.

Women's Spirituality met more frequently this year and in addition to a refreshing and renewing retreat held in June, took a "field trip" to the home of the women's rights movement in Seneca Falls NY.

The Men's group has been meeting regularly for an early morning breakfast book group and held its first retreat at Friends lake in September. The group also enjoyed an outing to Mountain Ridge Adventure.

The Vendor Fair was held to raise funds for Mission, attracting many Trinity and community members and spotlighting the church and its passion for helping others.

Mission Committee 2019 Annual Report

Submitted by Mariellen Boomhower

Mission is at the core of our faith journey together. We strive to help with local, national, and international activities. Your financial gifts through pledging and hands-on assistance in volunteerism too numerous to list breathe life into justice and socially related projects called for in the New Testament.

Our committee consists of the following members: Jenn Breslin, Gina Casey, Steve Parsons, Wendi Brandow, Jen Parsons, Sharon Kenyon, Melissa Peterson, Cameron Breslin, Jean Hayes, Lisa Thomas, Megan Beauchamp, Bill Dodge, Polly Benjamin, and Mariellen Boomhower. Our committee advisor is Rev. Kathy Gorman-Coombs. The group makes decisions with great discretion, compassion, positive energy and love.

We respond to hunger issues in our local community with the **Weekend Backpack Program**. Each week our volunteers pick up food at the Regional Food Bank in Latham. Other volunteers pack up and deliver 32 individual bags and deliver them to Lincoln and Sacandaga Schools in the Scotia-Glenville School district. This could not be done without the consistent help of so many Trinity folks. We were fortunate to have the Thomas and Hayes families' donation of shelving for our storage area. Individual and memorial donations have financially supported our efforts. We also work in conjunction with First Reformed Church of Scotia to hold an annual fundraising concert. Along with our neighboring church, we sponsor a Cookie Walk to supply funds for extra food for backpack families over vacation breaks. Additionally, we are in our second year partnering with FRCS to operate the High School Food Pantry. Many thanks to Jean and Walt Hayes for keeping the pantry stocked. We are greatly appreciative of the district staff for their individual contribution of extra food items here at Trinity and at the High School.

We also support **Patty's Place**, a respite for women on the streets of Schenectady. Our donations and Adrienne Hall's Paint 'n Sip fundraiser along with our members' help support this much needed program. Much appreciation to all who donate personal care items for the women in the boxes located in the Annex.

Each year we support the **SCM Summer Lunch Program**. Along with other Scotia area churches we pay for a summer intern at Collins Park and an intern at the Schenectady sites. Our volunteers' help in distributing lunches is much needed and appreciated by the children.

Your contributions to our denominational collections are valued. The **One Great Hour of Sharing** during Lent, the **Peace and Global Witness Collection** in Fall, and the **Christmas Joy** offering make our dollars go far. Trinity gets to keep 25% of our Peace offering and this year we shared our portion to assist victims of Hurricane Dorian.

Mission funds were also used to support **Schenectady County Clergy Against Hate's** school supply activity. 800 composition books were purchased for the program.

Many thanks, also, to those who supported our **Haiti Mission Project** through your donations to the Glenville bottle recycling center. In the future money donated there will be used for the Backpack Program.

This year's walkers and contributors made for another successful **CROP Walk** in May. These funds are used to alleviate hunger here and around the globe.

Contributions also helped fund a mission trip to **Guatemala** for Tim, Kathy and Darren Gundrum.

Weekly visits with the women at the **Schenectady County Jail** and Don Wheeler and volunteers make up our involvement in this ministry. Many thanks to all of you who donate books and magazines for the library. Also, we worked with the children in Sunday School to raise funds to purchase stamps and organize cards for the annual Christmas card sharing. Their fundraising abilities are exceptional! We thank you for your unused Christmas card donations for 2020.

Funds raised through the **Vendor Fair** were used for two purposes. One was a donation to the Presbyterian Disaster Assistance program for assistance to families at our southern border. The other was a donation to the Legal Project to assist a family with childhood adoption. This was year five of the fair ably led by Wendi Brandow and Megan Beauchamp.

Our **Woodberry Crossing** trip to Parkton, Maryland was an opportunity to serve, learn and have a wonderful time with our friends, the Bryant family. This year's trip was filled with work on the property, tearing down and building up. Our Mission funds also are supporting a retreat at the farm for parents of murdered children in Baltimore. We pray they find solace and strength in such a wonderful respite.

Once more we provided **household goods and family presents to refugees through the USCRI** (U.S. Committee on Refugees and Immigration). The father in the family we assisted was embedded with the Army special forces for several years. Your generosity and warm welcome to his family by our Trinity families was truly an example of Christian hospitality.

We truly appreciate your financial generosity and hands-on volunteerism in our many endeavors. We look forward eagerly to where the Spirit may lead us in the coming year.

Respectfully submitted,
Mariellen Boomhower

Mission Funds Distributed 2019

Vendor Fair

Presbyterian Disaster Assistance at the U.S./Mexican Border

\$926.09

The Legal Project

\$926.09

Vendor Fair Balance 12/31/19

\$2175.72

Denominational Mission Collections

Peace and Global Witness - 25% kept by Trinity (\$185)

\$740

One Great Hour of Sharing

\$778

Christmas Joy Offering

\$470

Mission Budget Allocations

SCM: General Fund, Food Room, Youth Internship,

Collins Park Intern

\$3500

Guatemala Scholarships

\$750

Woodberry Crossing

\$1027.50

Haiti Mission

\$100

Union College Campus Ministry

\$300

Scotia Relief

\$250

Schenectady Home Furnishings

\$200

Joan Nicole Prince Home

\$250

Patty's Place

\$200

Schenectady Country Against Hate

\$397.50

Church World Service/CROP Walk

\$25

Scotia-Glenville High School Food Pantry

\$1000

Allocations Distributed

\$8000

Nominating Committee 2019 Annual Report

Submitted by Laraine Longhurst

The 2019 Nominating Committee

Chair: Laraine Longhurst (Elder currently on Session)

Deacon: Louise Gundrum

Members-at-large:

Rick Longhurst, Vicky Eddy-Helenek, Glenn Pietrow

Pastors Kathy Gorman-Coombs and Tim Coombs

The following were nominated to serve 3-year terms as Elders:

Steve Parsons (1st term)

Nancy Taylor (1st term)

John Hutchinson (2nd term)

The following were nominated to serve 3-year terms as Deacons:

Jennifer Parsons (2nd term)

Keith Coombs (1st term)

All candidates were confirmed by the congregation at a duly called Special Congregational meeting on Dec. 8th, to be ordained and installed at worship on January 12, 2019.

The 2020 Nominating Committee will be:

Chair: TBD (current member of Session, to be appointed by Session)

Deacon TBD (current member of Deacons, to be appointed by Deacons)

Members-at-large:

Rick Longhurst

Vicky Eddy-Helenek

Glenn Pietrow

Property 2019 Annual Report

Submitted by John Hutchison

Most noteworthy on the property front in 2019 was concrete work - specifically replacement of the handicap access ramp to the annex and replacement of the front steps leading to the sanctuary. Many thanks to the Palmers for making this possible.

Concrete work also figured in another improvement to the church grounds, whereby a new concrete walkway was constructed from the parking lot to the outdoor worship area and fire pit at the north end of the building. This project was conceived, planned and carried out by Blaine Parsons in pursuit of the rank of Eagle Scout. This new amenity will improve access and no doubt benefit our church community for years to come.

Other than that outlined above, no major projects were required or taken on. That said, routine maintenance is of course always necessary. The church building continues to be cleaned by Aftabunessa “Laki” Rahman, although it takes all of us to keep the place tidy. And as always, we rely on our community to come out for our regular spring and fall clean ups to tackle miscellaneous chores, leaf raking, and so on. Thanks to everyone who turned out for these events. Also, a special thanks to Carole and Bill Palmer for their efforts in maintaining our garden areas, and to Tom Helenek for his work in mowing the lawn. Everyone's time and effort in helping to care for the property is much appreciated.

John Hutchison
Chairperson

Communication Team & Inclusion Team 2019 Annual Report

Submitted by Kathy Gorman-Combs

During 2019, two new committees or task forces (or teams) came into being at Trinity: Communication and Inclusion. Here's what they've been doing.

Communication

This group has been taking a look at how we communicate, in all fashions: announcements on Sunday morning, bulletin announcements, newsletter, e-mails, facebook, web page. Early in 2019, a survey was taken about how people best receive communication, how clear they feel it is, to get an idea of what to focus on and how we might improve. With the very skilled help of our secretary, Sarah Stygles, we have acquired a Google Suite (free for non-profits) which has provided us with dedicated e-mail addresses (secretary@scotiatrinity.org; pastortim@scotiatrinity.org, etc.), a Google calendar we can share, the ability to create surveys and forms that can be filled online, and has potential for more. There are still glitches being worked out, but again, Sarah is on it! We looked at a variety of other church websites to get ideas of how to improve ours, and Alex James created a "mock up" which we'll be working with as we move forward on this and choose a platform. We considered using other "social media" platforms, but based on survey results, decided not to. We now have 3 Facebook presences: a "page" which is public and more of a space for advertising, and two groups, one public, for sharing of information and some conversation, and one more private for more personal matters and prayer concerns. If you have any ideas or suggestions or skills in the social media/communication area, let us know! The committee has included Laraine Longhurst, Alex James, Wayne Virkler, Sarah Stygles, Wendi Brandow, along with Kathy & Tim.

Inclusion

Inclusion When the Session voted on November 9, 2016 to declare Trinity a "More Light Presbyterian Church," we felt we were simply declaring what was already true of us—that we are open and welcoming to people of all sexual orientations and gender identities. Since then, we've realized that as a congregation, we had a lot to learn about being truly "open" and "welcoming." This "task force" was created to focus on and explore things we might do to "live into" that identity. Using resources from the More Light Presbyterians Website, local Pride groups, and sharing books and articles, we've had lively discussions about education for ourselves and the congregation, appropriate symbols and actions to take, language and imagery. We've talked frankly about the challenge of how we might be sure our welcome continues to include people from a variety of viewpoints and political perspectives. Activities through the year have included: participation in both the Schenectady and the Albany Pride Parades in June; T-shirts ordered for both of those (but arriving too late—so—next year!), putting a sign up that communicates that our accessible rest room is gender inclusive; having several "moments for inclusion" during worship, provided by members of the task force; purchasing pronoun buttons from More Light Presbyterians that allow the wearer to communicate what pronouns they prefer: "She/Her/Hers", "He/Him/His", "They/Them/Theirs"; and planning for the screening of "For the Bible Tells Me So" in January. If you have an interest in being part of helping Trinity expand our welcome, join us! The Task Force has been made up of Cheryl Brenn, Laraine Longhurst, Jennifer Breslin, Sharon Kenyon, Aimee French, Jeannette Storch, Rick Longhurst, & Tim and Kathy.

Worship Committee 2019 Annual Report

Submitted by, Carole Palmer, Worship Committee Chair

Worship is the central activity for our community, a time to experience fellowship and renew for the upcoming week. As Chair of this Committee, I collaborate twice yearly with the chairs of Education and Mission, and the Pastors to plan worship themes and seasonal events.

My gratitude goes to Linda Rockinger, Adrienne Hall, Mary Ellen Giroux, Corlin Bauhofer, Melissa & Terry Peterson, and Glenn Pietrow, for assistance with the following important tasks:

- 1) Scheduling weekly ushers/announcers
- 2) Preparing Communion and scheduling servers monthly (special thanks to Corlin Bauhofer and Don Wheeler for assisting me with Communion preparation).
- 3) Decorating for seasonal occasions, ordering poinsettias and Easter flowers, creating new visuals, changing the banners as the topics and seasons change, ordering worship supplies, and overseeing the sanctuary, are a few of the tasks on the Worship "to do" list.

A Christian Seder was celebrated on Maundy Thursday, led by Rabbi Matt Cutler. About 50 were in attendance for a wonderful meal prepared by Chef Nicky and an explanation of the elements of the Seder presented by the Rabbi.

We sadly accepted Mira Ordon's resignation in June. The Music Director search committee, consisting of myself, Tim, Kathy, Megan James, Megan Phelps and Jeannette Storch met over the summer, and by October, Hunter Harville-Moxley joined us. Under his leadership, music in Worship comes in a variety of ways – through our talented choir, our esteemed pianist, Megan James, and many soloists and instrumentalist within our congregation, as well as guest musicians from SUNY Schenectady's music department. Music, in all forms, greatly enhances our Worship experience and we thank you for sharing your talents with all of us. Summer worship was held on the side lawn when weather permitted. Pastor Tim and Pastor Kathy's voices and guitars led us in song while enjoying nature.

Through collaboration with the Pastors, Melissa Peterson (Education Chair) and Mariellen Boomhower (Mission Chair), a Fall theme entitled "Stranger Meetings" was formed. The scroll was once again used to depict the weekly theme. The Sunday School children remained in Worship the first Sunday of the month and enjoyed coloring a poster while the Pastors delivered their messages. For Advent, the theme was "Visions and Dreams". The sanctuary was decorated (by Adrienne and Linda, plus their helpers) in purple and gold. Once again, there was an impressive Christmas tree picked by the youth and their advisors.

Respectfully submitted,
Carole Palmer

Finance Committee 2019 Annual Report

Submitted by, Liz Dobson-Davis, Chair

As of December 18, 2019, pledges for the 2020 Stewardship campaign totaled \$131,360. This amount is \$2,308 less than the asking budget of \$133,668 for 2020 expenses. It's anticipated additional pledges will help close the gap. An average pledge increase of 4.6% was needed to meet the expenses for the 2020 asking budget, and to cover an estimated decrease of \$3,500 in non-pledge income.

Trinity's on-line giving platform was presented to the Congregation in September. The program is offered through the Presbytery Foundation and managed by Vanco Payment Solutions. Contributions can be recurring or one-time to either the general operating fund or Deacons fund. Thank you to Alex James for helping create an information video on setting up an account, which is available to view on Trinity's website.

A fund to repair and maintain Trinity's organ was created this Fall. Donations from Trinity members and reallocation of some unused funds from the 2019 budget were used to cover the initial repairs.

As noted in the Financial audit conducted in 2019, Counters for the weekly offering collected at Service must be approved by Session.

Jean Hayes is retiring at the end of 2019 as Financial Secretary. Many thanks for her diligent work over the years in tracking donations and providing quarterly statements to our members. Jen Pietrow will be the new Financial Secretary, starting in January 2020.

Thank you to Kathy, Phil Garvey, Jean Hayes and Jen Pietrow for their support and help during the 2020 Stewardship campaign. Thank you also to the members and friends of Trinity, who are so generous with their time, talents and resources.

Profit & Loss

	<u>Jan - Dec 19</u>	<u>Budget</u>	<u>+/- Budget</u>	<u>% of Budget</u>
Income				
Pledges	131,033.50	127,742.00	3,291.50	102.58%
Non-Pledge Donations	6,136.78	8,500.00	-2,363.22	72.2%
Loose Offering	1,957.00	1,500.00	457.00	130.47%
Initial Offering	60.00	100.00	-40.00	60.0%
Per Capita	545.00	600.00	-55.00	90.83%
Building Use	217.00	100.00	117.00	217.0%
Interest Earned	8.34	9.00	-0.66	92.67%
Other				
Organ Repair	1,225.00	0.00	1,225.00	100.0%
Other Income (\$1800 for AED)	2,079.70	0.00	2,079.70	100.0%
Vacation Bible	445.00	350.00	95.00	127.14%
Total Other	<u>3,749.70</u>	<u>350.00</u>	<u>3,399.70</u>	<u>1,071.34%</u>
Total Income	143,707.32	138,901.00	4,806.32	103.46%
Expense				
Personnel				
Secretary	4,911.70	4,975.00	-63.30	98.73%
Music Director	3,878.28	4,800.00	-921.72	80.8%
Custodian	2,904.48	2,915.00	-10.52	99.64%
Organist	4,150.25	4,910.00	-759.75	84.53%
Nursery	1,059.14	1,200.00	-140.86	88.26%
FICA	1,293.16	1,438.00	-144.84	89.93%
NYS Disability	87.59	150.00	-62.41	58.39%
Paid Family Leave Ins.	29.07	30.00	-0.93	96.9%
Workers Comp	634.00	750.00	-116.00	84.53%
Total Personnel	<u>18,947.67</u>	<u>21,168.00</u>	<u>-2,220.33</u>	<u>89.51%</u>
Administration				
Background Checks	28.80	30.00	-1.20	96.0%
Copier	1,175.99	1,200.00	-24.01	98.0%
Intenet Access	1,049.40	960.00	89.40	109.31%
Microsoft Office 365	107.99	120.00	-12.01	89.99%
More Light membership	200.00	200.00	0.00	100.0%
Office Supplies	0.00	150.00	-150.00	0.0%
Offering Supplies/Certificates	289.07	306.00	-16.93	94.47%
On-Line Donation Fees	145.83	0.00	145.83	100.0%
Postage	59.71	75.00	-15.29	79.61%
Presbytery Per Capita Support	5,418.00	5,418.00	0.00	100.0%
Telephone	311.54	312.00	-0.46	99.85%
Website	285.00	150.00	135.00	190.0%
Misc. Admin Exp (AED)	1,647.50	0.00	1,647.50	100.0%
Total Administration	<u>10,718.83</u>	<u>8,921.00</u>	<u>1,797.83</u>	<u>120.15%</u>

Education				
Vacation Bible	154.82	100.00	54.82	154.82%
Sunday School Curriculum	160.00	200.00	-40.00	80.0%
Adult Ed	3.93	0.00	3.93	100.0%
Supplies	77.71	0.00	77.71	100.0%
Total Education	396.46	300.00	96.46	132.15%
Evangelism				
Advertising	0.00	150.00	-150.00	0.0%
Evangelism supplies	165.36	350.00	-184.64	47.25%
Total Evangelism	165.36	500.00	-334.64	33.07%
Finance				
Treasurer Supplies	836.20	925.00	-88.80	90.4%
Supplies Fin Recording Sec'y	42.00	75.00	-33.00	56.0%
Total Finance	878.20	1,000.00	-121.80	87.82%
Mission				
Presbytery Shared Witness Supp.	800.00	800.00	0.00	100.0%
Trinity Operational Mission	8,000.00	8,000.00	0.00	100.0%
Total Mission	8,800.00	8,800.00	0.00	100.0%
Pastoral				
Pastor Salary	39,024.11	38,824.00	200.11	100.52%
Housing Allowance	16,800.00	16,800.00	0.00	100.0%
Deferred Comp Direct Savings	2,400.00	2,400.00	0.00	100.0%
Social Security Offset	4,324.97	4,325.00	-0.03	100.0%
Pastor Benefits				
Pension	6,382.56	6,382.00	0.56	100.01%
Disability	580.32	580.00	0.32	100.06%
Dental	905.28	905.00	0.28	100.03%
Medical Dues	11,000.04	11,000.00	0.04	100.0%
Total Pastor Benefits	18,868.20	18,867.00	1.20	100.01%
Professional Expenses				
Travel (Mileage Reimbursement)	1,500.00	1,500.00	0.00	100.0%
Continuing Education	1,820.00	1,820.00	0.00	100.0%
Professional Expenses	1,380.00	1,380.00	0.00	100.0%
Total Professional Expenses	4,700.00	4,700.00	0.00	100.0%
Total Pastoral	86,117.28	85,916.00	201.28	100.23%
Payroll Expenses	10.50	0.00	10.50	100.0%
Property				
Repairs & Maintenance	822.14	1,000.00	-177.86	82.21%
Maintenance Supplies	0.00	50.00	-50.00	0.0%
Fire/Liability Insurance	3,382.00	3,080.00	302.00	109.81%
Utilities	3,425.29	3,600.00	-174.71	95.15%
Garbage removal	426.12	360.00	66.12	118.37%
Snow Removal	1,300.00	1,500.00	-200.00	86.67%
Garden Care	0.00	120.00	-120.00	0.0%
Lawn Maintenance	47.30	50.00	-2.70	94.6%
Water & Sewer	215.27	240.00	-24.73	89.7%
Total Property	9,618.12	10,000.00	-381.88	96.18%

Worship

Guest Musicians	100.00	0.00	100.00	100.0%
Equipment Maintenance (organ)	1,346.00	160.00	1,186.00	841.25%
Licenses	614.59	425.00	189.59	144.61%
Worship Supplies	387.52	400.00	-12.48	96.88%
Guest Preachers	493.04	900.00	-406.96	54.78%
Flowers	<u>85.50</u>	<u>0.00</u>	<u>85.50</u>	<u>100.0%</u>
Total Worship	<u>3,026.65</u>	<u>1,885.00</u>	<u>1,141.65</u>	<u>160.57%</u>
Total Expense	<u>138,679.07</u>	<u>138,490.00</u>	<u>189.07</u>	<u>100.14%</u>
Surplus	5,028.25	411.00	4,617.25	

Special Funds

Dec 31, 2019

Current Liabilities

Funds

Capital Improvement Fund	0.02
Children' Sunday School Mission	180.56
Deacons Fund	10.00
Edith Molvie /BowneMusic Fund	1,043.18
Landscaping Fund	329.32
Michelina	731.48
Mission Dinner Fund	94.00
Jail Ministry - non-Trinity	92.62
Pastors Capital Improve Fund	20,509.58
Pastors Continuing Ed Carryover	51.75
Vendor Fair	2,175.72
Weekend Backpack Program	1,439.38
Workcamp Fund	170.00
Youth Group Fund	635.61
Total Funds	27,463.22

Grants

Presbytery Peacemaking - sign	70.00
Albany Pres. grant for Parallel	4,912.23
Total Grants	4,982.23

Schettine Memorial Fund	250.00
Guatemala Partnership	600.00

PCUSA Special Collections

Peacemaking Offering	0.00
Christmas Joy Offering	470.00
One Great Hour of Sharing	0.00
Total PCUSA Special Collections	470.00

Special Collections

Haiti Mission School	66.75
SICM Food Room Monthly Collection	0.00
SouperBowl Collection	0.00
Total Special Collections	66.75

Total Current Liabilities	33,832.20
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Commonwealth Investments	1/1/19	\$66,979.92	
	12/31/19	\$80,068.40	up \$13,088.48
1st National Checking	12/31/19	\$13,175.17	
Accounts Payable	12/31/19	\$5,408.36	